

EEO – 1 Information

The Carolina Conference is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, the Carolina Conference invites employees to voluntarily self-identify their race or ethnicity. This is a one-time survey. Submission of this statistical data is voluntary, and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in the provision of applicable laws, executive orders, and regulations. When reported as required by federal law, data will not identify any specific individual. Federal and State laws prohibit discrimination based on national origin, race, color, age sex, religion (denominational employers excluded), disability, or genetic information.

Employee Name _____

Date _____

Please select the category with which you most closely identify yourself. Mark only one box.

The categories below are designed to identify your basic racial and national origin category and do not denote scientific definitions of anthropological origins.

- **American Indian or Alaska Native (Not Hispanic or Latino)** – A person having origins in any of the original peoples of North and South American (including Central America), and who maintain tribal affiliation or community attachment.
- **Asian (Not Hispanic or Latino)** – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- **Black or African American (Not Hispanic or Latino)** – A person having origins in any of the black racial groups of Africa.
- **Hispanic or Latino** – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish Culture or origin regardless of race.
- **Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)** – A person having origins of any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- **White (Not Hispanic or Latino)** – A person having origins in any of the original peoples of Europe, Middle East, or North Africa.
- **Two or More Races (Not Hispanic or Latino)** – All persons who identify with more than one of the above five races.

Thank you!

Please return to **Human Resources**,
Carolina Conference, PO Box 44270, Charlotte, NC 28215