



Seventh-day
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Mentorship-discipleship Model



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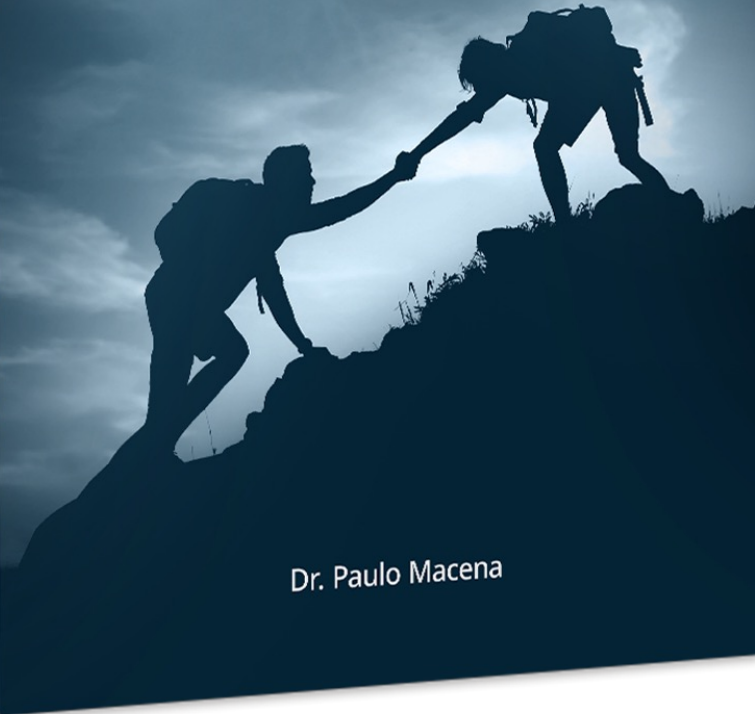
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The Mentorship Guide

The Mentorship Guide

Dr. Paulo Macena

Dr. Paulo Macena



What is Mentoring?



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Glossary

- Mentoring
- Coaching
- Teaching
- Training
- Consulting



John Maxwell



“The art of mentoring is all about practicing the functions of a leader, in a single **relationship.**”

Image source: Paulo Macena



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Tim Elmore



“Mentoring is making the mentor’s personal strengths, resources and networks (friendships / contacts) available to help a protégé (mentoree) reach his or her goals.”

Image source: timelmore.com



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Two Models

- Greek
- Hebrew



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Greek



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Hebrew



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In the Greek culture, the question was:
“What subject are you studying?”



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In the Hebrew culture, the question was:
“who are you studying under?”

The emphasis was on the mentor, not the material!



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Mentorship Types

1. Traditional



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Mentorship Types

2. Group mentoring



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Who can be a mentor?



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The Task of a Mentor

- Discover their strengths
- Develop their characters
- Determine their focus
- Discern their blind spots
- Close the gap between potential and performance



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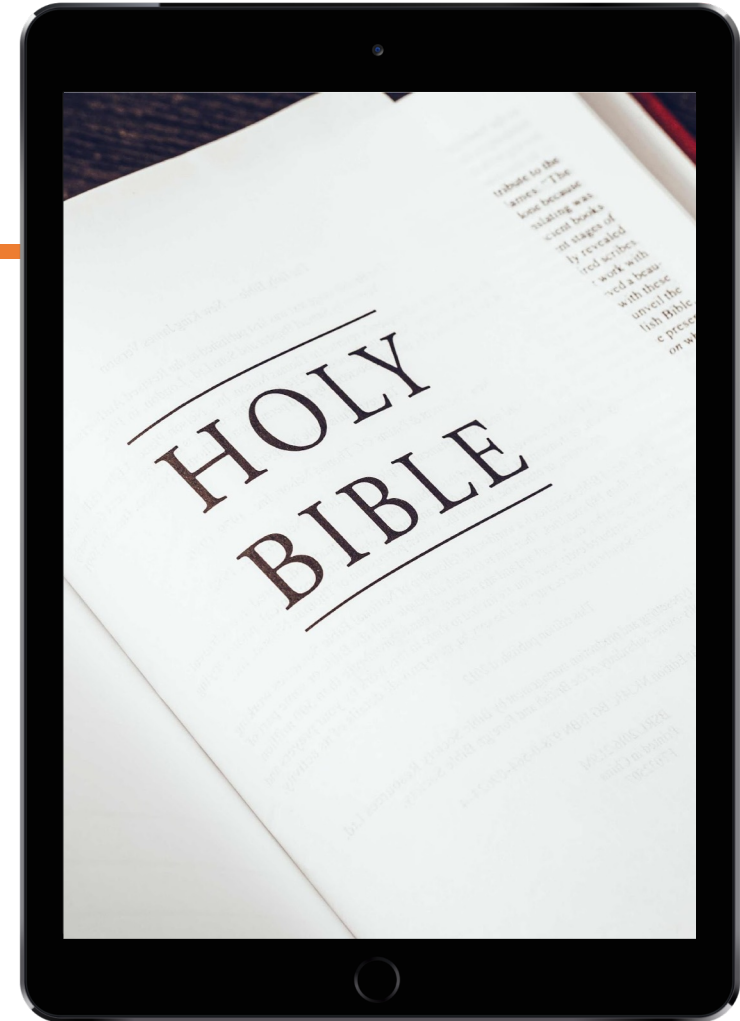
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Mentorship in the O.T.

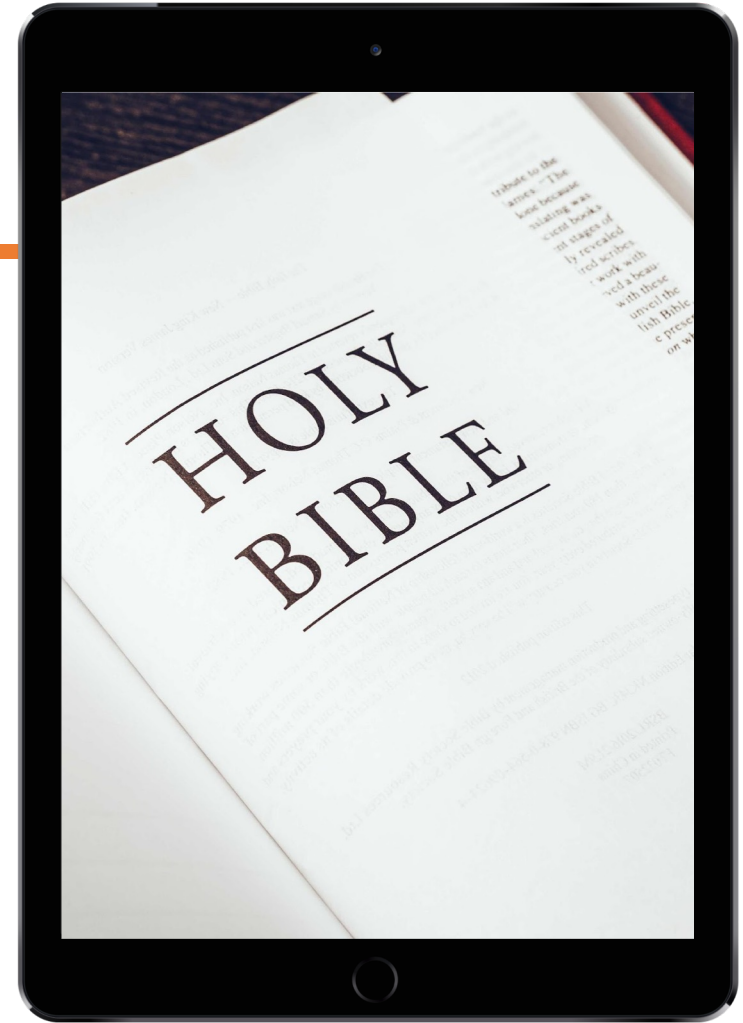


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Mentorship in the O.T.

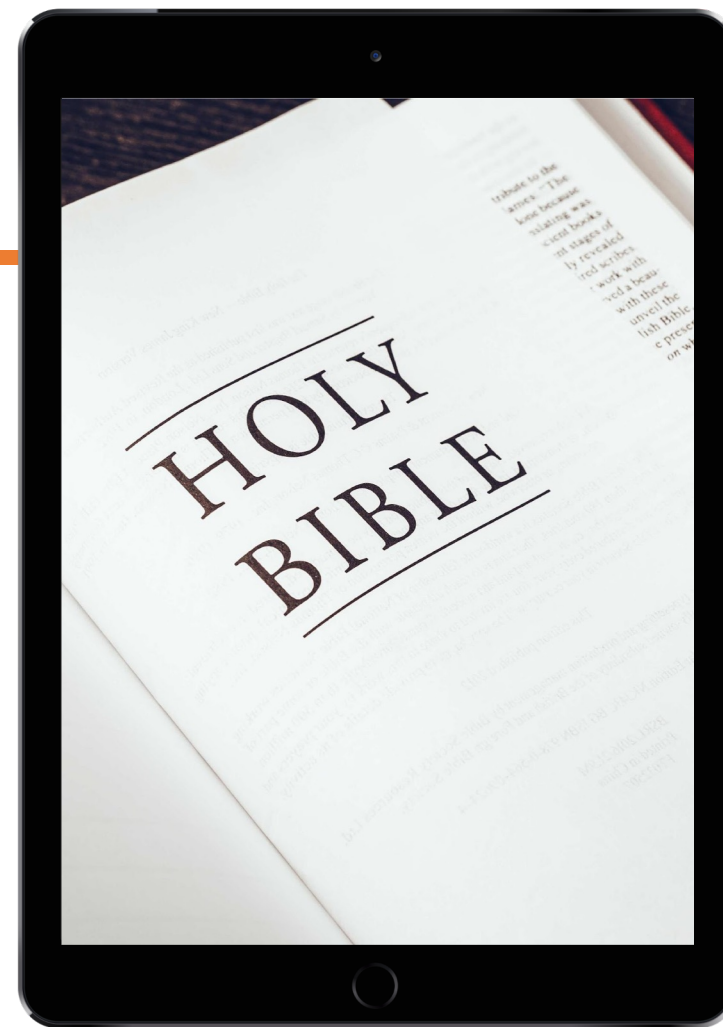
- Elijah mentored Elisha



Mentorship in the O.T.

“...What may I do for you before I am taken away from you?”

2 King 2:9

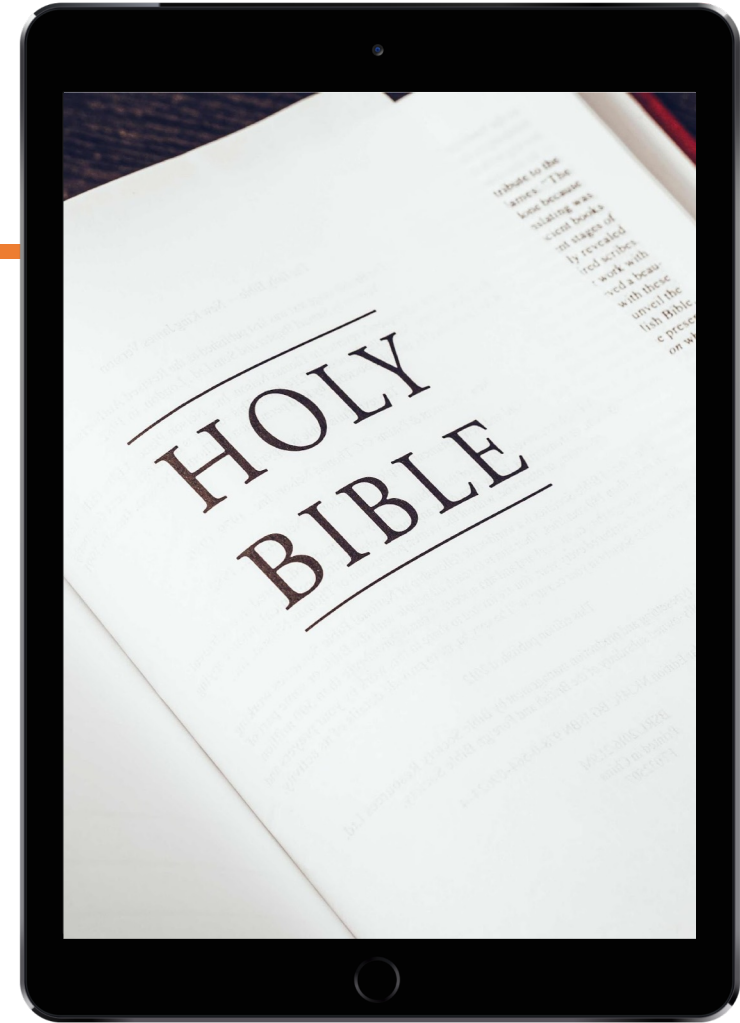


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Mentorship in the O.T.

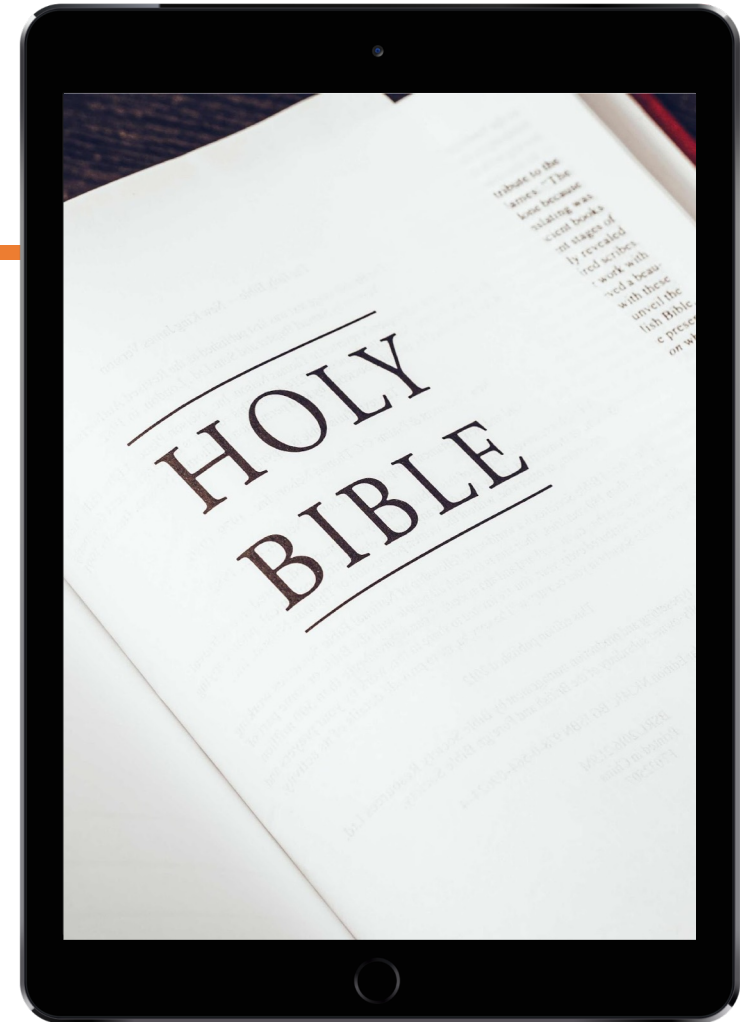
“Please let a double portion of your spirit be upon me.” 2 King 2:9



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Mentorship in the N.T.

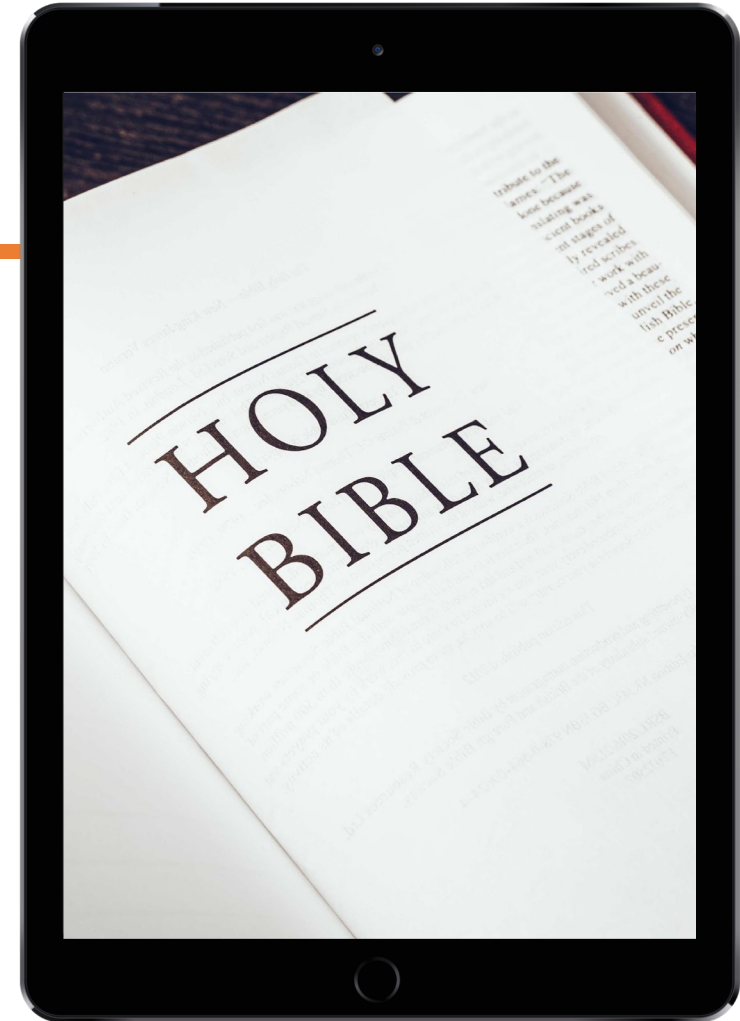


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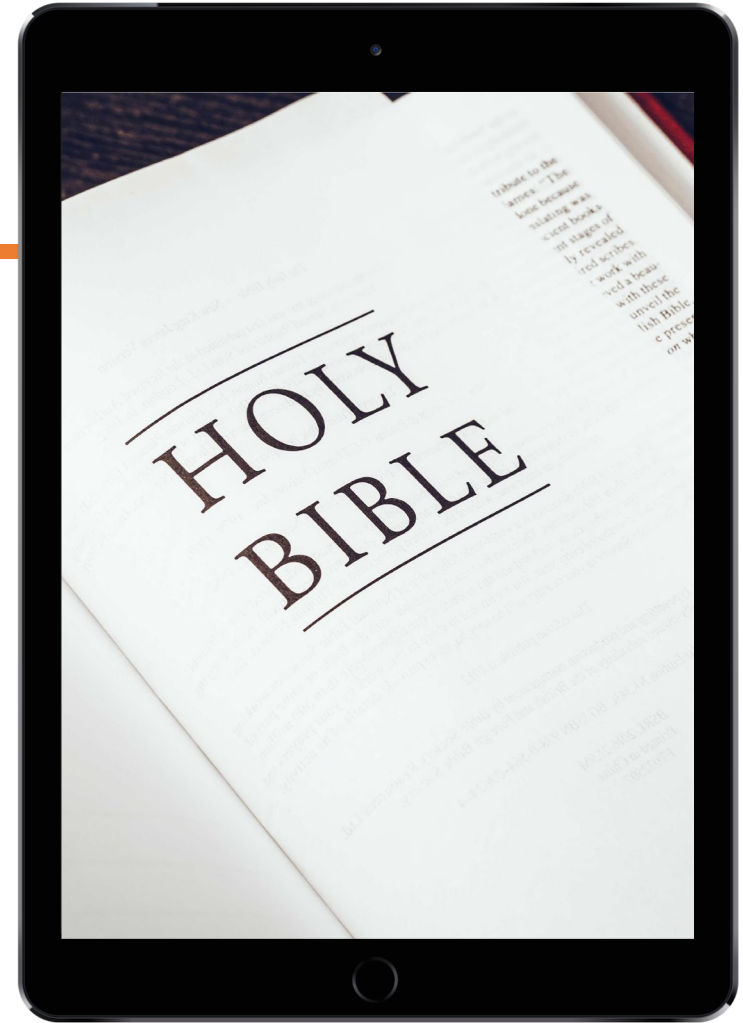
Mentorship in the N.T.

- Barnabas mentored Paul



Mentorship in the N.T.

“Then Barnabas departed for Tarsus to seek Saul. And when he had found him, he brought him to Antioch.

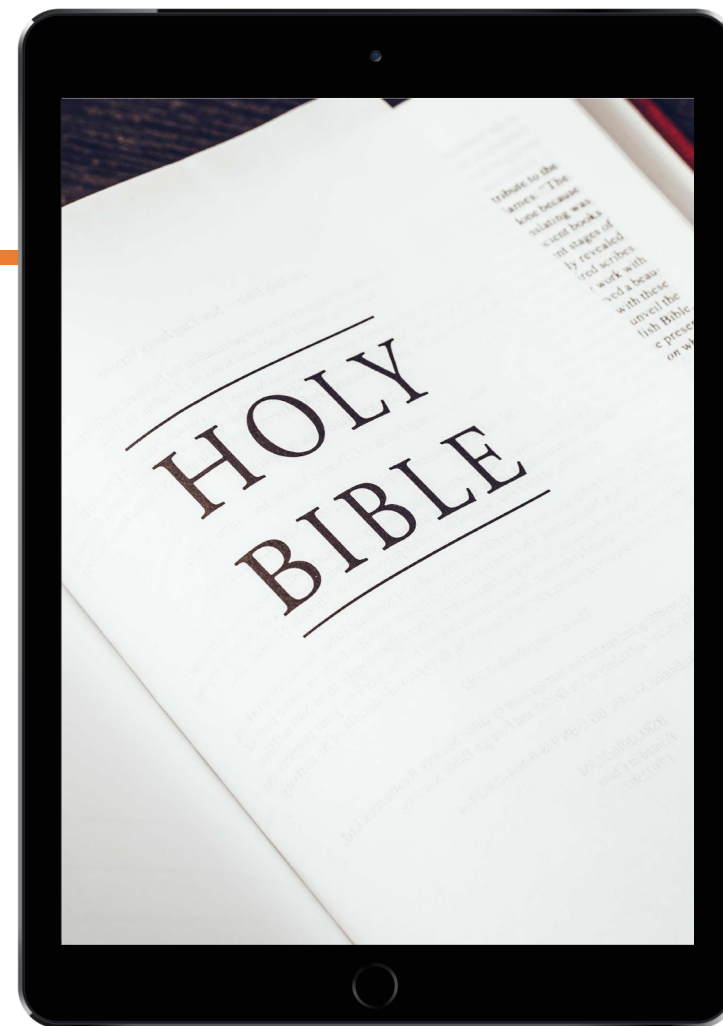


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Mentorship in the N.T.

So it was that for a whole year they assembled with the church and taught a great many people. And the disciples were first called Christians in Antioch.” Acts 11:25-26

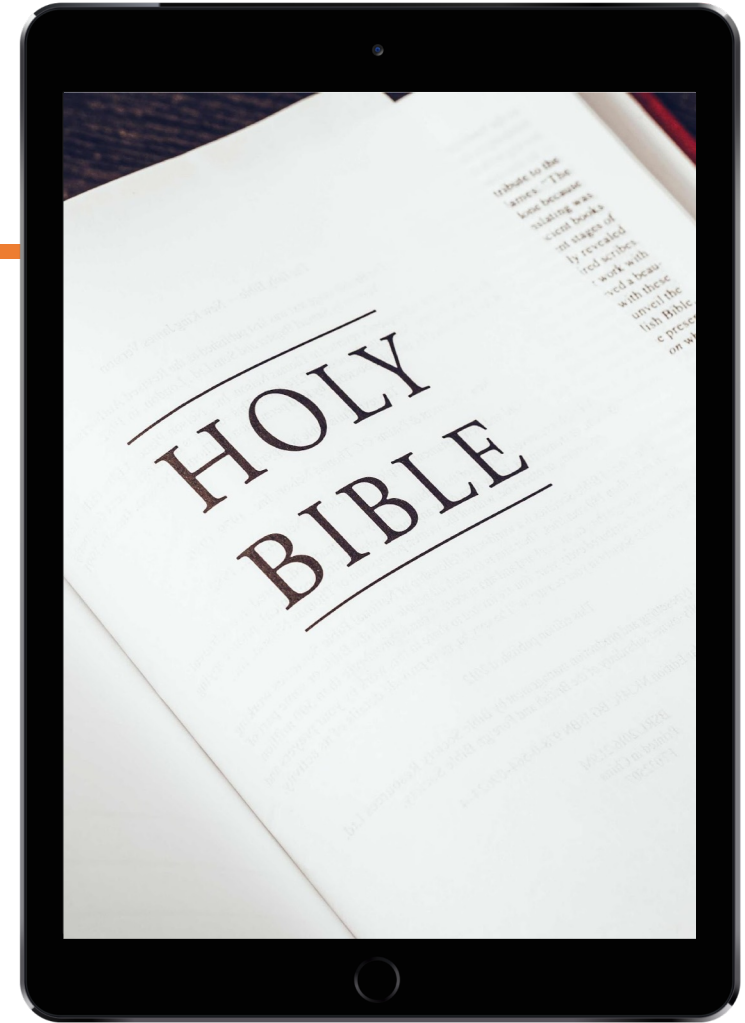


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Mentorship in the N.T.

- Paul mentored Timothy
- Jesus mentored the disciples



Jesus Mentored His Disciples:

- along the road
- in the garden
- at the well
- in Peter's house
- in the synagogue
- on a mountain
- on the water
- by the sea

Mentor Like Jesus: His Radical Approach to Building the Church, kindle location 1742 of 2502



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The Mentorship Discipleship Model



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Discipleship in the First Century

Discipleship was a common practice even before Jesus was born. Socrates, Plato and Aristotle had disciples.



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Discipleship in the First Century

Today, the word “discipleship” does not convey the same meaning as it did in Jesus’s time.



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In Mentor Like Jesus, Regi Campbell writes:

“We tend to focus on teaching Bible doctrines. Not so in Jesus’s time—He mentored the disciples in various areas, not just theologically.



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In Mentor Like Jesus, Regi Campbell writes:

“Modern-day church people love classes, seminars, Bible studies, and small groups. We show up, sit in circles or rows, listen, share, pray, eat, and leave.



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In Mentor Like Jesus, Regi Campbell writes:

Usually, we do some homework between meetings, but it's not too much (by design because we don't want fewer people involved by making it too hard).
It's neat. Predictable. Noninvasive.



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In Mentor Like Jesus, Regi Campbell writes:

It easily merges into our wrinkle-free lives. Mentoring is different. There isn't a curriculum per se. There isn't a video with discussion questions.



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In Mentor Like Jesus, Regi Campbell writes:

There isn't a form you fill out at the end saying, 'Joe Smith has completed blankety-blank course.'

Mentoring is a relationship. Several relationships actually."



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Discipleship in the First Century

Jesus disciplined and mentored the disciples beyond spiritual and religious subjects, ideas, and concepts.



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Use Mentorship to Make Disciples

“Go and make disciples” is the most direct instruction given by Jesus to the disciples. Discipleship involves human relationships—eating together, talking about work and family issues.



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Use Mentorship to Make Disciples

Mentorship will lead to opportunities to share Jesus's message.



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The discipleship model in the first century is a combination of discipleship-mentorship as we understand it today.



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David Trim writes:

“Jesus took His mentees into His context, for His purposes. Had the disciples gone the traditional route and studied under a traditional rabbi,



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they'd have been in their hometowns, living in their communities and doing life in the traditional way.



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They'd have learned their lessons in the synagogue and taught there as well. Their lives would have been insulated from outsiders . . . people who were sick or deformed . . . Samaritans,



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tax collectors, and sinners. They'd have lived in a 'holy huddle.' And no one would have ever heard of them. But instead, they followed Jesus.



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Miles and miles they walked. Jesus talked. They listened. Jesus healed. They watched. Jesus did miracles. They marveled. And it was all done 'along the way'."



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“We need to come close to the people by personal effort. If we would give less time to sermonizing and more time to personal ministry, greater results would be seen.



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The poor are to be relieved, the sick cared for,
the sorrowing and the bereaved comforted,
the ignorant instructed, the inexperienced
counseled.



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We are to weep with those who weep and to rejoice with those who rejoice. Accompanied by the power of persuasion, the power of prayer, the power of the love of God, this work will not, cannot, be without fruit.”

Ellen G. White, *The Ministry of Healing*, 41.



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The mentor who practices listening to God's voice will carefully listen to the mentee's issues and concerns to find God's work in the mentee's life.



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Human with the Divine

“Man can accomplish nothing without God, and God has arranged His plans so as to accomplish nothing in the restoration of the human race without the cooperation of the human with the divine.



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Human with the Divine

The part man is required to sustain is immeasurably small, yet in the plan of God, it is just that part that is needed to make the work a success.”



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Big Brothers Big Sisters



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Mentorship



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WAU – Mentorship



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Mentorship Has Eternal Consequences

“For I know the plans I have for you,’ says the Lord. ‘They are plans for good and not for disaster, to give you a future and a hope’”

(Jer 29:11 NLT)



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We are partners with God in the spiritual mentoring process.



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The rivers don't drink their own water,
Trees don't eat their own fruits,
The sun does not shine for itself,
And flowers do not spread their fragrance for
themselves.

Living for others is a rule of nature.
Life is good when you're happy,
But it is much better when others are happy
because of you.

Sanskrit Proverb



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